



SAMSKRUTI COLLEGE OF PHARMACY

(Sponsored by St.VINCENT EDUCATIONAL SOCIETY) Regd. No 5782/2000
(Approved by AICTE, PCI, New Delhi and Afiliated to JNTU, Hyderabad)



Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R.Dist)-501301.
Cell:9701368996.

7.1.1 -The institute has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

GENDER AUDIT OF SAMSKRUTI COLLEGE OF PHARMACY (2018-2019 TO 2022-2023).

Contents:

- Introduction.
- Objectives of Gender Audit.
- Gender balance in student enrolment at SCOP (2018-2019 TO 2022-2023).
- Gender difference in teaching staff.
- Strength and gender sensitive initiation in SCOP.
- Future Plan.
- Conclusion.

INTRODUCTION OF INSTITUTION:

The Samskruti College of Pharmacy, one of the four educational institutions sponsored by the Vincent Education Society, was established in 2006 with a vision to impart quality technical education and is affiliated to **Jawaharlal Nehru Technological University Hyderabad**. The College is a little away from the din and bustle of Ghatkesar, a town with a historic and hoary past, about 15 Km. south of Hyderabad on Hyderabad-Warangal highway and rail route. The college presently offering B.Pharmacy, Pharm.D, Pharm.D(PB) and M.Pharmacy in six specializations of Pharmacy- Pharmaceutics, Pharmaceutical Analysis, Pharmacology, Pharmaceutical Chemistry, Pharmacy Practice and Regulatory Affairs.

Principal

Samskruti College of Pharmacy
Kondapur(V). Ghatkesar(M),
Medchal Dist. PIN-501301

www.samskruti.ac.in



SAMSKRUTI COLLEGE OF PHARMACY

(Sponsored by St.VINCENT EDUCATIONAL SOCIETY) Regd.No.5782/2000
(Approved by AICTE, PCI, New Delhi and Afiliated to JNTU, Hyderabad)



Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R.Dist)-501301.
Cell:9701368996.

VISION:

- To be center of excellence by redefining pharmacy education and nurture globally competent professional pharmacists.
- To empower the faculty and students with knowledge, skills and innovative thinking to facilitate discovery in numerous existing and yet to be discovered fields of Pharmacy, clinical research and interdisciplinary endeavors.

MISSION:

- To train and develop students into professional pharmacists so as to fulfill the industrial and community needs. To shoulder the responsibility of reducing the suffering mankind by providing pharmaceutical care.
- To maintain high values and standards so as to make students technologically competent and ethically strong individuals who shall be able to improve the quality of life and economy of our country.

With a view to reaffirm its vision of creating an enlightened productive civil society, SCOP initiates a gender audit to assess whether its internal plan, policies, practices and related support system for gender main streaming are effective.

THE MAJOR OBJECTIVES OF THIS GENDER AUDIT ARE:

- To identify the gender gaps and challenges.
- To execute the policies, rules and actions of the institution in promoting gender equality and equity keeping the need and interest of all genders.
- To eliminate gender discrimination in any form including sexual harassment within the campus premises.

Principal

Samskruti College of Pharmacy
Kondapur(V), Ghatkosar(M),
Medchal Dist. PIN-501301

www.samskruti.ac.in



SAMSKRUTI COLLEGE OF PHARMACY

(Sponsored by St.VINCENT EDUCATIONAL SOCIETY) Regd.No.5782/2000
(Approved by AICTE, PCI, New Delhi and Afiliated to JNTU, Hyderabad)



Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R.Dist)-501301.
Cell:9701368996.

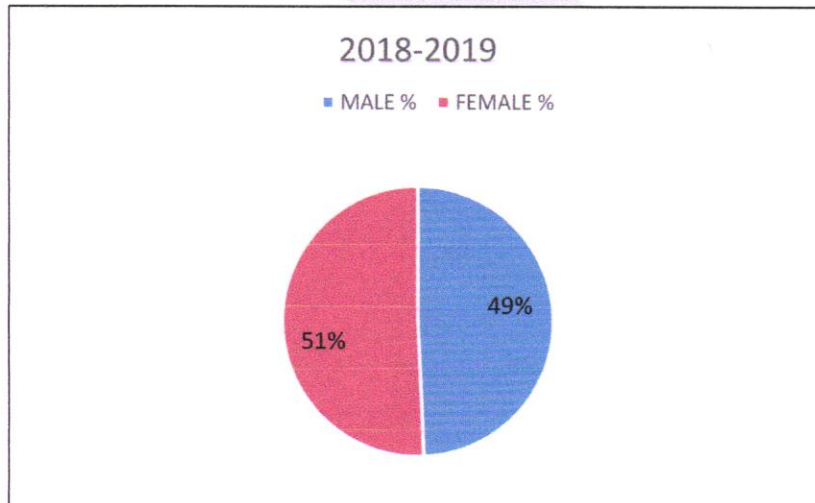
Methodology:

To undertake a comprehensive gender audit required gender based information and data was collected from teaching and/or administrative departments. The final result of data analyze has been categorized in two different sections. Section I is about student's profile for UG and PG programs. Section II is about profile of teaching staff.

SECTION I

GENDER BALANCE IN STUDENT ENROLLMENT at SCOP

Academic Year	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2018-2019	71	73	49	51	144



Principal

Samskruti College of Pharmacy
Kondapur(V). Ghatkesar(M),
Medchal Dist. PIN-501301



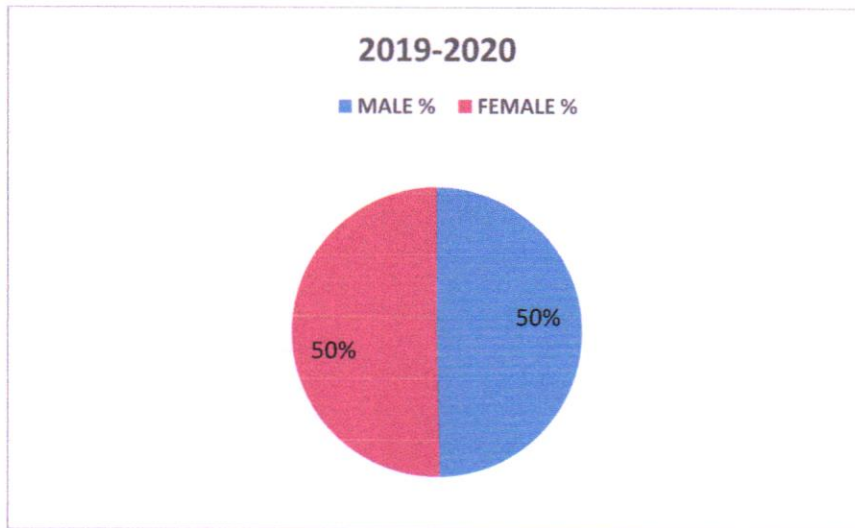
SAMSKRUTI COLLEGE OF PHARMACY

(Sponsored by St.VINCENT EDUCATIONAL SOCIETY) Regd.No.5782/2000
(Approved by AICTE, PCI, New Delhi and Afiliated to JNTU, Hyderabad)

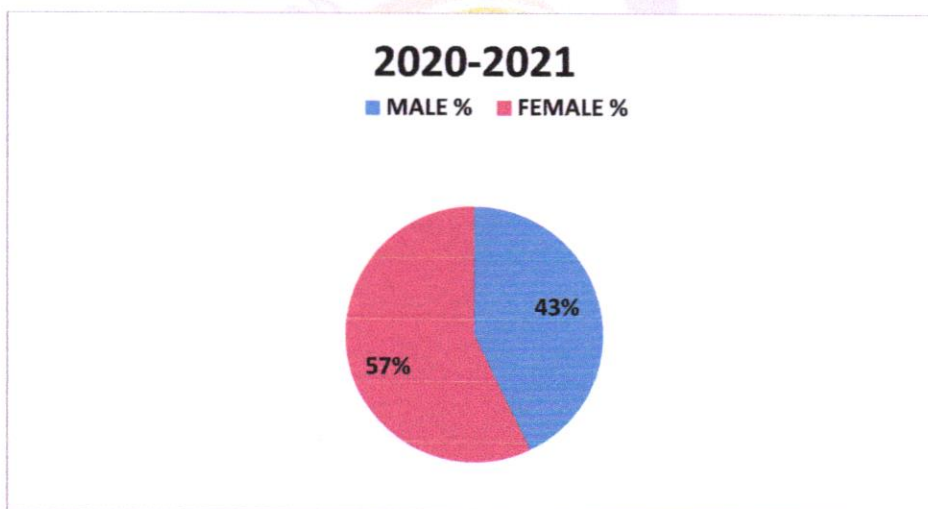


Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R.Dist)-501301.
Cell:9701368996.

Academic Year	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2019-2020	79	80	50	50	159



Academic Year	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2020-2021	75	100	43	57	175



Principal

Samskruti College of Pharmacy
Kondapur(V). Chatkesar(M),
Medchal Dist. PIN-501301



SAMSKRUTI COLLEGE OF PHARMACY

(Sponsored by St.VINCENT EDUCATIONAL SOCIETY) Regd.No.5782/2000
(Approved by AICTE, PCI, New Delhi and Afiliated to JNTU, Hyderabad)

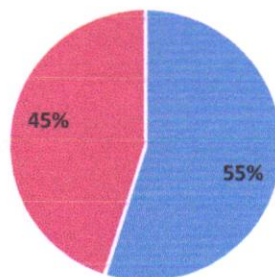


Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R.Dist)-501301.
Cell:9701368996.

Academic Year	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2021-2022	118	97	55	45	215

2021-2022

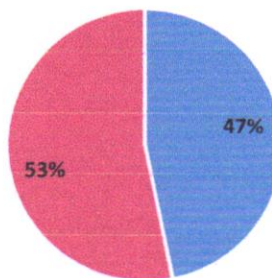
■ MALE % ■ FEMALE %



Academic Year	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2022-2023	95	108	47	53	203

2022-2023

■ MALE % ■ FEMALE %



Principal

Samskruti College of Pharmacy
Kondapur(V), Ghatkesar(M),
Medchal Dist. PIN-501301



SAMSKRUTI COLLEGE OF PHARMACY

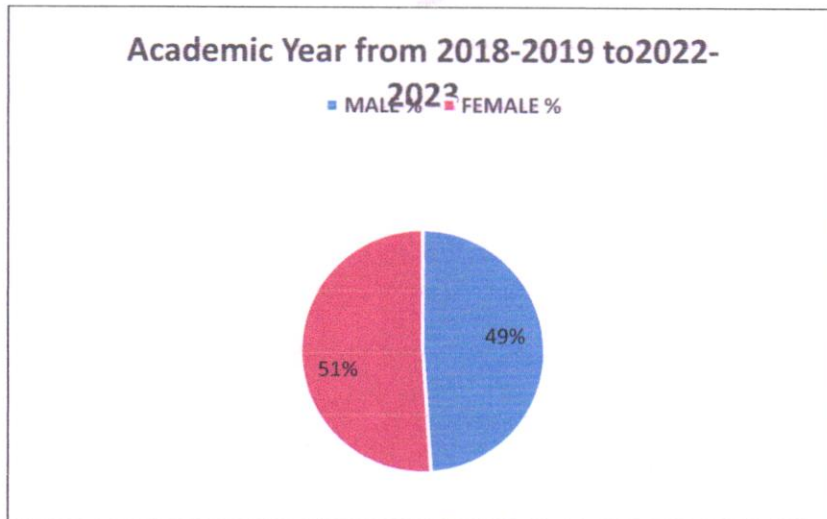
(Sponsored by St.VINCENT EDUCATIONAL SOCIETY) Regd.No.5782/2000
(Approved by AICTE, PCI, New Delhi and Afiliated to JNTU, Hyderabad)



Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R.Dist)-501301.
Cell:9701368996.

OVERALL

Academic Year	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2018-2019 to 2022-2023	438	458	49	51	896



Principal

Samskruti College of Pharmacy
Kondapur(V). Ghatkesar(M),
Medchal Dist. PIN-501301



SAMSKRUTI COLLEGE OF PHARMACY

(Sponsored by St.VINCENT EDUCATIONAL SOCIETY) Regd No 5782/2000
(Approved by AICTE, PCI, New Delhi and Afiliated to JNTU, Hyderabad)



Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R.Dist)-501301.
Cell:9701368996.

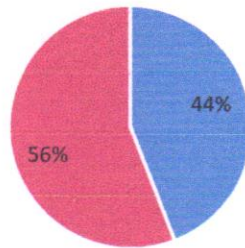
SECTION II

GENDER STATISTICS OF TEACHING STAFF at SCOP.

Academic Year	MALE	FEMALE	Male %	Female %	Total
2018-19	26	33	44	56	59

Academic Year 2018-19

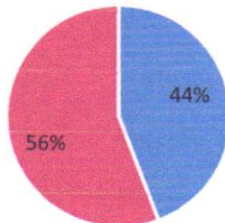
■ Male % ■ Female %



Academic Year	MALE	FEMALE	Male %	Female %	Total
2019-20	23	29	44	56	52

Academic Year 2019-20

■ Male % ■ Female %



Principal

Samskruti College of Pharmacy
Kondapur(V), Ghatkesar(M),
Medchal Dist, PIN-501301



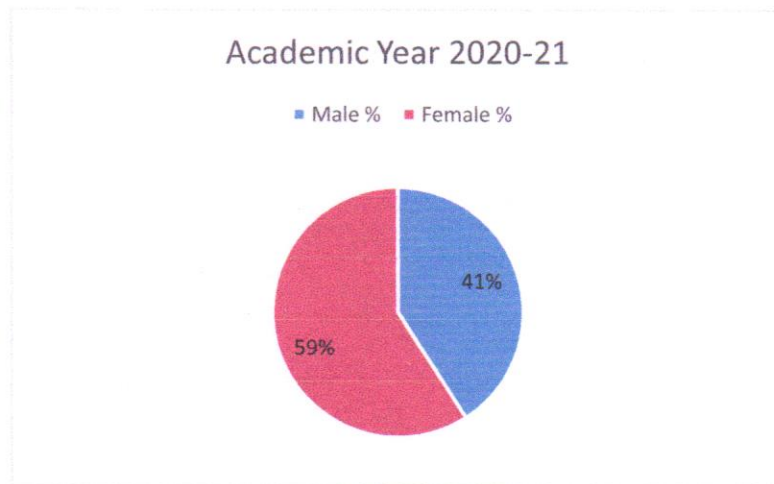
SAMSKRUTI COLLEGE OF PHARMACY

(Sponsored by St.VINCENT EDUCATIONAL SOCIETY) Regd.No.5782/2000
(Approved by AICTE, PCI, New Delhi and Afiliated to JNTU, Hyderabad)

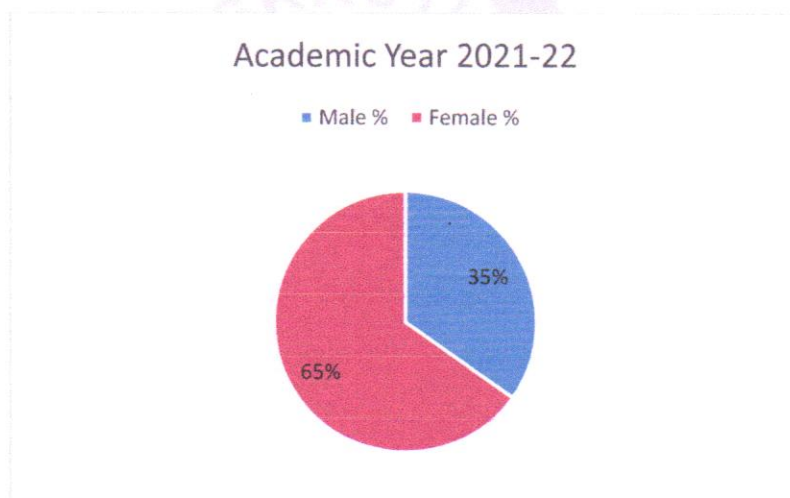


Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R.Dist)-501301.
Cell:9701368996.

Academic Year	MALE	FEMALE	Male %	Female %	Total
2020-21	27	39	41	59	66



Academic Year	MALE	FEMALE	Male %	Female %	Total
2021-22	24	45	35	65	69



Principal

Samskruti College of Pharmacy
Kondapur(V), Ghatkesar(M),
Medchal Dist. PIN-501301



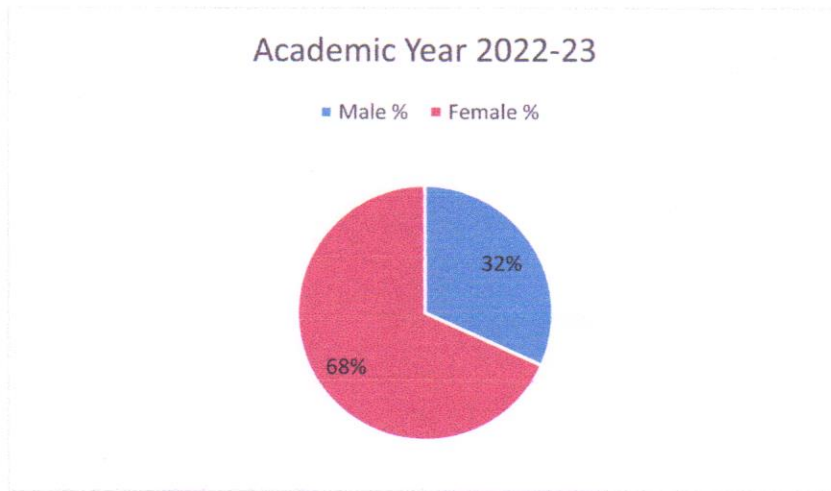
SAMSKRUTI COLLEGE OF PHARMACY

(Sponsored by St. VINCENT EDUCATIONAL SOCIETY) Regd. No. 5782/2000
(Approved by AICTE, PCI, New Delhi and Afiliated to JNTU, Hyderabad)



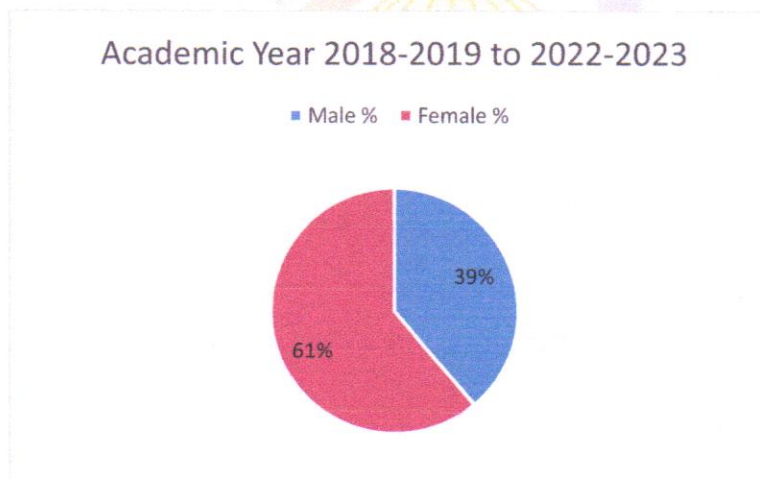
Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R. Dist)-501301.
Cell:9701368996.

Academic Year	MALE	FEMALE	Male %	Female %	Total
2022-23	20	43	32	68	63



OVERALL

Academic Year	MALE	FEMALE	Male %	Female %	Total
2018-2019 to 2022-2023	120	189	39	61	309



Principal

Samskruti College of Pharmacy
Kondapur(V), Ghatkesar(M),
Medchal Dist. Pin-501301



SAMSKRUTI COLLEGE OF PHARMACY

(Sponsored by St.VINCENT EDUCATIONAL SOCIETY) Regd.No.5782/2000
(Approved by AICTE, PCI, New Delhi and Afiliated to JNTU, Hyderabad)



Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R.Dist)-501301.
Cell:9701368996.

STRENGTH AND GENDER SENSITIVE INITIATION IN SCOP

- Women are represented in the top ranks of academic as well as non-academic functionaries.
- Grievance Redressal Committee aims to foster an environment in which unlawful discrimination and harassment are not tolerated and where all members of the SCOP Community are encouraged achieve their full potential.
- The college monitors the experiences of all students through the feedback from them. It encourages the participation of all the students in all spheres of college life.
- The college fosters an atmosphere of zero tolerance for gender discrimination.
- The College Academic Committee allows resource for extra-curricular activities on a gender-neutral basis.
- The college faculty both men and women are encouraged equally to participate in training and professional development programs throughout their career. Such opportunities are provided to all members and staff.
- During Covid -19 pandemic period special care was taken to sanitize the campus.

FUTURE PLAN:

SCOP proposes to organize more and more gender sensitization programs both in the campus and outside the campus.

CONCLUSION:

The Foregoing Auditing of The Gender situation in the campus clearly projects that SCOP stand for out in having a good gender balance in its academic and administrative spheres. It is a gender sensitive campus and the gender balance is well maintained so far as the staffing and student components and achievements are concerned.

Principal

Samskruti College of Pharmacy
Kondapur(V). Ghatkesar(M),
Medchal Dist. PIN-501301



PRINCIPAL
Principal

Samskruti College of Pharmacy
Kondapur(V). Ghatkesar(M),
Medchal Dist. PIN-501301



SAMSKRUTI COLLEGE OF PHARMACY

(Sponsored by St.VINCENT EDUCATIONAL SOCIETY) Regd.No.5782/2000
(Approved by AICTE, PCI, New Delhi and Afiliated to JNTU, Hyderabad)



Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R.Dist)-501301.
Cell:9701368996.

7.1.1 -The institute has initiated gender audit and measures for the promotion of gender equity during the five years.

Special facilities provided for women at SCOP.

1. Safety and Security:

- The campus is proved to be very secure due to its well-maintained security system. CCTV cameras are present in every floor, class rooms and at the main gate of the college building.
- These are connected to the principal's chamber's computer system.
- The campus is guarded by security guards at the college gate and the main gate of the campus for 24x7.
- Visitors are allowed inside only after thorough enquiry and permission from the administrative office.
- Female staff members accompany the students during educational tours, industrial visits, NSS programs, clinical trainings, health camps, workshops, conferences etc. to ensure the safety and security of the female students.
- Transport facilities are provided in case of health emergencies and female staff members accompany the students during these situations.
- Grievance cell provides a congenial environment for female students and staff to express their problems.
- Samskruti College of Pharmacy conducts some awareness sessions to its female students and employees regarding various aspects of gender sensitization every year.
- The college has anti ragging committee to look after the prevention of ragging and developing the friendly atmosphere among the seniors and juniors.
- Ghatkesar Police play an active role in conducting anti ragging awareness for the students of Samskruti group of Institutions.

Principal

Samskruti College of Pharmacy
Kondapur(V), Ghatkesar(M),
Medchal Dist. PIN-501301



SAMSKRUTI COLLEGE OF PHARMACY

(Sponsored by St.VINCENT EDUCATIONAL SOCIETY) Regd.No.5782/2000
(Approved by AICTE, PCI, New Delhi and Afiliated to JNTU, Hyderabad)



Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R.Dist)-501301.
Cell:9701368996.



CCTV cameras arranged at College main gate and Principal's chamber.

2. Counselling:

- Mentor-Mentee system is effectively implemented in the college and a group of 15 to 20 students will be allotted to each faculty every year or semester.
- Orientation programmes and personality development programs are designed and conducted for holistic development of the students.
- The training and Placement cell offers guidance and training programs to the prospective professionals in addition to the class room teaching either to pursue higher education or careers or entrepreneurship.

Principal

Samskruti College of Pharmacy
Kondapur(V), Ghatkesar(M),
Medchal Dist. PIN-501301



SAMSKRUTI COLLEGE OF PHARMACY

(Sponsored by St.VINCENT EDUCATIONAL SOCIETY) Regd. No. 5782/2000
(Approved by AICTE, PCI, New Delhi and Afiliated to JNTU, Hyderabad)



Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R.Dist)-501301.
Cell:9701368996.



Principal

Samskruti College of Pharmacy
Kondapur(V). Ghatkesar(M),
Medchal Dist. PIN-501301

www.samskruti.ac.in



SAMSKRUTI COLLEGE OF PHARMACY

(Sponsored by St.VINCENT EDUCATIONAL SOCIETY) Regd.No.5782/2000
(Approved by AICTE, PCI, New Delhi and Afiliated to JNTU, Hyderabad)



Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R.Dist)-501301.
Cell:9701368996.

3. Common room:

- The college provides the common room facility for relaxation and refreshment of the female students and faculty.



Principal

Samskruti College of Pharmacy
Kondapur(V), Ghatkesar(M),
Medchal Dist. PIN-501301



SAMSKRUTI COLLEGE OF PHARMACY

(Sponsored by St. VINCENT EDUCATIONAL SOCIETY) Regd. No. 5782/2000
(Approved by AICTE, PCI, New Delhi and Afiliated to JNTU, Hyderabad)



Kondapur Village, Ghatkesar Mandal, Medchal District (Old R.R.Dist)-501301.
Cell:9701368996.

4. Other facilities:

- The college also provides first aid facilities and transportation facility to the nearby hospital when any of the female students or faculty undergoes into the sick condition.
- Female faculty are provided with maternity leave facility by the college.
- The college is accepting the rejoining of the female faculty willing to work after taking a break in their career for fulfilling their personal and family responsibilities.
- The college is willing to recruit the females for faculty or non-teaching positions who worked in pharmaceutical industries earlier based on their qualifications and experience.

Principal

Samskruti College of Pharmacy
Kondapur(V). Ghatkesar(M),
Medchal Dist. PIN-501301

PRINCIPAL

Principal

Samskruti College of Pharmacy
Kondapur(V). Ghatkesar(M),
Medchal Dist. PIN-501301

